

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEBRASKA

BRYAN RAFAEL RODRIGUEZ  
IZAGUIRRE,

Plaintiff,

8:24-CV-73

vs.

ORDER

CRST THE TRANSPORTATION  
SOLUTION, INC.,

Defendant.

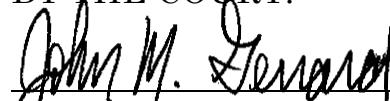
The plaintiff moves to alter or amend the Court's judgment dismissing his claim as time-barred, arguing that Title VII's charge-filing requirement is not jurisdictional. [Filing 16](#) (citing *Fort Bend Cnty., Texas v. Davis*, 139 S. Ct. 1843 (2019)). But "a rule may be mandatory without being jurisdictional, and Title VII's charge-filing requirement fits that bill." *Fort Bend Cnty.*, 139 S. Ct. at 1852.

Title VII's charge-filing requirement is a mandatory claim-processing rule, which means the Court "must enforce the rule if a party properly raises it." *Id.* at 1849, 1851 (quotation omitted). And the defendant here properly raised it. *See filing 6*. Accordingly,

IT IS ORDERED that the plaintiff's motion to alter or amend the judgment ([filing 16](#)) is denied.

Dated this 23rd day of April, 2024.

BY THE COURT:



John M. Gerrard  
Senior United States District Judge